

Startup Survival in Second Tier Cities Using Entrepreneurial Ecosystem Density: Case Comparison

Maya E. Moore*, Alexandra L. Nelson

Conrad School of Entrepreneurship and Business, University of Waterloo, Waterloo, Ontario, Canada

Corresponding author: maya.e.moore@gmail.com

Abstract

The contemporary economic landscape is increasingly defined by the vitality of entrepreneurial activities, which are geographically bounded within distinct entrepreneurial ecosystems. While significant academic attention has been directed toward premier global startup hubs, second tier cities remain underrepresented in the literature despite their growing contribution to national economic resilience. This study investigates the predictive relationship between entrepreneurial ecosystem density and startup survival rates specifically within second tier urban environments. Utilizing a comprehensive comparative case methodology, the research evaluates diverse regional ecosystems to identify how variations in resource agglomeration, human capital concentration, and institutional support mechanisms influence the longevity of newly established ventures. By synthesizing qualitative case narratives with quantitative density indicators, the analysis reveals that high ecosystem density operates as a critical buffer against the inherent liabilities of newness and smallness. The findings suggest that second tier cities characterized by tightly interconnected support networks, accessible localized funding, and robust knowledge spillovers experience significantly higher startup survival rates. This paper provides actionable insights for regional policymakers and economic development practitioners, emphasizing the necessity of cultivating dense, localized entrepreneurial infrastructures rather than merely attempting to replicate the scale of primary global hubs.

Keywords: Startup Survival; Entrepreneurial Ecosystem; Second Tier Cities; Density Analysis; Case Comparison

1. Introduction

1.1 Background of Entrepreneurial Ecosystems

The conceptualization of the entrepreneurial ecosystem has evolved into a central paradigm for understanding regional economic development and the spatial distribution of innovative activities. Originating from biological analogies that describe interdependent networks of organisms interacting within their physical environment, the business application of this concept highlights the complex, interconnected web of actors, organizations, institutions, and cultural norms that collectively facilitate or constrain the creation and growth of new ventures [1]. In this framework, startups are not viewed as isolated entities operating in a vacuum, but rather as embedded agents whose success is fundamentally tied to the health and structural characteristics of their surrounding ecosystem [2]. This interconnectedness posits that the availability of complementary resources, such as specialized labor

pools, venture capital availability, mentoring networks, and supportive governmental policies, operates synergistically to enhance the overall output of the regional economy. Early theoretical formulations emphasized the sheer presence of these elements, but contemporary scholarly discourse has increasingly shifted toward analyzing the density and quality of these interactions as the primary drivers of sustainable entrepreneurial success [3]. As regional economies transition away from traditional manufacturing bases toward knowledge intensive industries, the reliance on localized entrepreneurial ecosystems to foster job creation and drive technological advancement has become increasingly pronounced.

1.2 The Role of Second Tier Cities

Historically, the majority of academic inquiry and media attention regarding entrepreneurial ecosystems has been disproportionately focused on primary global hubs, such as Silicon Valley, London, and Beijing. These premier ecosystems are characterized by massive agglomeration economies, global talent magnetism, and deep pools of institutional venture capital. However, a significant and growing proportion of global startup activity is occurring in second tier cities, which are typically defined by moderate population sizes, regional rather than global economic influence, and developing infrastructure [4]. These secondary urban centers present a unique context for entrepreneurial activity. On one hand, they offer distinct advantages such as lower operational costs, reduced labor market competition, tighter knit community networks, and potentially higher quality of life for founders and early employees. On the other hand, startups in these regions often face acute challenges, including brain drain to primary hubs, limited access to late stage growth capital, and a lack of experienced serial entrepreneurs who can provide high level mentorship and anchor the local network [5]. Consequently, the dynamics of startup survival in second tier cities cannot be accurately predicted using models derived exclusively from primary hubs. The unique constraints and opportunities inherent in these secondary markets necessitate a tailored analytical approach that accounts for how variations in local ecosystem density impact the viability of new ventures.

1.3 Research Objectives

The primary objective of this study is to systematically evaluate how entrepreneurial ecosystem density predicts startup survival within the specific context of second tier cities. By employing a comparative case study methodology, this research seeks to move beyond aggregate macroeconomic indicators to understand the nuanced, localized mechanisms through which density operates. Specifically, the study aims to deconstruct ecosystem density into its constituent dimensions, including infrastructural density, network connectivity, and human capital concentration, to determine which factors exert the most significant influence on overcoming the early stage vulnerabilities of startups. Furthermore, this research intends to identify actionable policy levers that municipal governments and regional development agencies can utilize to artificially stimulate or organically support the densification of their local entrepreneurial environments. By shedding light on the pathways through which ecosystem density buffers startups against market turbulence, this paper contributes to the broader literature on regional economic resilience and provides a pragmatic framework for fostering sustainable innovation in non-hub regions.

2. Literature Review and Theoretical Framework

2.1 Evolution of Ecosystem Density Concepts

The concept of ecosystem density within the entrepreneurial literature has undergone significant refinement over the past two decades. Initially, regional economic analyses relied heavily on the concept of industrial agglomeration, heavily influenced by traditional theories of economic geography which posited that spatial proximity between firms within the same industry reduces transportation costs and facilitates knowledge spillovers [6]. However, the modern entrepreneurial ecosystem framework departs from traditional agglomeration theory by emphasizing the diversity of actors across multiple sectors and the functional roles they play in supporting early stage ventures. Density, in this contemporary context, is not merely a measure of the raw number of startups per capita, but rather a multidimensional construct that encompasses the concentration of support organizations, the frequency of interactions among network participants, and the spatial proximity of critical resources [7]. Scholars have categorized ecosystem density into distinct layers: material density, which includes physical infrastructure like co-working spaces and broadband connectivity; social density, which refers to the structural holes and tie strength within the local founder network; and institutional density, capturing the prevalence of startup friendly policies and regulatory frameworks. This multifaceted approach is essential because high material density without corresponding social density often results in underutilized infrastructure, whereas high social density without material resources can lead to collective frustration and capital starvation.

2.2 Determinants of Startup Survival

Startup survival is a fundamental metric of entrepreneurial success, distinct from rapid growth or high valuations, as it represents the baseline viability of the business model and the structural resilience of the venture. The literature on organizational ecology introduces the concepts of the liability of newness and the liability of smallness to explain why young, resource constrained firms experience disproportionately high mortality rates [8]. The liability of newness suggests that new organizations struggle due to a lack of established routines, unproven management teams, and the absence of established relationships with suppliers and customers. Similarly, the liability of smallness indicates that these firms lack the financial reserves to absorb external shocks or operational missteps [9]. To overcome these liabilities, startups must rapidly acquire external resources and establish legitimacy in the market. The entrepreneurial ecosystem literature argues that high ecosystem density accelerates this resource acquisition process by reducing search costs and facilitating serendipitous encounters with investors, early adopters, and specialized talent [10]. Dense environments provide a protective buffer, allowing startups to iterate their business models more rapidly and efficiently than they could in sparse environments. Therefore, the survival rate of startups is hypothesized to be positively correlated with the density of their surrounding ecosystem, as the localized availability of critical inputs mitigates the inherent risks of early stage entrepreneurship.

2.3 The Case Comparison Approach in Entrepreneurship

Methodologically, the study of entrepreneurial ecosystems presents significant challenges due to the complex, non-linear, and highly contextual nature of the phenomena. Quantitative approaches that rely solely on proxy variables, such as regional patent counts or aggregate venture capital disbursements, often fail to capture the underlying causal mechanisms and the qualitative interactions that define ecosystem health [11]. In contrast, the case comparison approach allows for a deep, contextualized investigation into how specific ecosystem configurations influence entrepreneurial outcomes. By systematically comparing multiple distinct cases, researchers can identify patterns of convergence and divergence, thereby developing robust theoretical propositions that are grounded in empirical reality.

This approach is particularly valuable when examining second tier cities, as these regions exhibit a high degree of heterogeneity in their historical development, industrial legacies, and cultural endowments [12]. Comparative case studies enable the researcher to control for macro level variables while isolating the impact of specific local interventions and density characteristics. Through careful case selection and rigorous cross case synthesis, this methodology provides a rich, granular understanding of the interplay between ecosystem architecture and startup survival, offering insights that are often obscured by large scale econometric models.

3. Methodology and Case Selection

3.1 Research Design

This study employs a mixed-methods comparative case study design to investigate the predictive relationship between ecosystem density and startup survival. The research design is structured sequentially, beginning with a quantitative assessment of ecosystem density across multiple candidate regions, followed by an in-depth qualitative analysis of selected cases that represent different density profiles. This hybrid approach ensures that the selection of cases is grounded in objective criteria while allowing for the rich contextual exploration necessary to uncover causal mechanisms. The quantitative phase involves the aggregation and normalization of various regional indicators to construct a composite index of entrepreneurial density. This index serves as the primary mechanism for categorizing the candidate cities. The qualitative phase involves detailed historical tracing of the entrepreneurial evolution within the selected cities, utilizing semi-structured interviews with key ecosystem stakeholders, analysis of regional policy documents, and longitudinal tracking of specific startup cohorts. By integrating these two methodological streams, the research design provides a robust framework that triangulates findings from multiple data sources, thereby enhancing the internal validity and generalizability of the conclusions drawn regarding the impact of localized density on firm longevity.

3.2 Selection of Second Tier Cities

The identification and selection of appropriate second tier cities is a critical component of the research design, as it establishes the boundary conditions for the study. For the purposes of this analysis, second tier cities are operationalized using a specific set of demographic and economic criteria to ensure comparability and to clearly distinguish them from primary global hubs and rural or highly underdeveloped urban areas [13]. The criteria emphasize population thresholds, regional gross domestic product, and the presence of basic higher education infrastructure. The selection process aimed to identify cities that share similar baseline economic conditions but exhibit divergent trajectories in their entrepreneurial ecosystem development. After an initial screening of fifty regional urban centers, four cities were selected for detailed comparative analysis. These cities were chosen because they represent distinct quadrants of the density-survival matrix, providing a theoretical sampling strategy that maximizes the analytical leverage of the comparative method.

Table 1: Criteria for Selecting Second Tier Cities

Selection Criterion	Operational Definition	Target Threshold
Population Size	Metropolitan area resident population	Between one million and three million
Economic Output	Regional Gross Domestic Product per capita	Within twenty percent of national average
Educational Base	Presence of comprehensive universities	At least two major research institutions

3.3 Data Collection and Measurement Paradigms

Data collection for this study involves a comprehensive triangulation strategy that incorporates multiple independent data streams to capture the multidimensional nature of ecosystem density. Primary data was gathered through extensive fieldwork in the selected cities, encompassing over eighty semi-structured interviews with a diverse array of ecosystem participants. These participants included startup founders, angel investors, venture capital fund managers, directors of technology incubators, and local government officials responsible for economic development. The interviews were designed to elicit detailed narratives regarding the historical evolution of the local support network, perceived resource bottlenecks, and the specific pathways through which startups acquire critical inputs [14]. Secondary data collection focused on objective metrics of ecosystem activity. This included the extraction of firm registration and dissolution records from regional chambers of commerce, which provided the foundational data for calculating startup survival rates over a standard five year observation window. Furthermore, data on venture capital transactions, patent applications, and the geographic coordinates of co-working spaces and innovation hubs were collected to mathematically model the spatial density of the ecosystems. The integration of these varied data sources allows for a rigorous cross-validation of the qualitative narratives against the quantitative reality of the regional economies.

4. Ecosystem Density Analysis

4.1 Infrastructure and Resource Density

The physical and institutional infrastructure of a city serves as the foundational layer upon which entrepreneurial activities are built. In the context of the selected second tier cities, the analysis revealed significant disparities in the spatial concentration of these critical resources. High density ecosystems are characterized by localized innovation districts where incubators, accelerators, specialized legal services, and early stage investors are geographically clustered, often within walking distance of one another. This spatial proximity dramatically reduces the transaction costs associated with business development. Founders in these dense clusters report that the physical co-location of resources facilitates rapid, informal knowledge exchange and significantly accelerates the process of team formation and initial product validation. Conversely, in low density ecosystems, support infrastructure is often geographically dispersed across the metropolitan area, creating physical and psychological barriers to collaboration. The lack of a centralized hub dilutes the impact of individual support programs and makes it substantially more difficult for newly established firms to achieve the visibility required to attract localized seed capital. The density of financial resources, specifically the availability of risk tolerant angel syndicates and specialized micro venture capital funds, emerged as a particularly critical differentiator, directly impacting the ability of startups to bridge the valley of death between initial prototyping and early revenue generation.

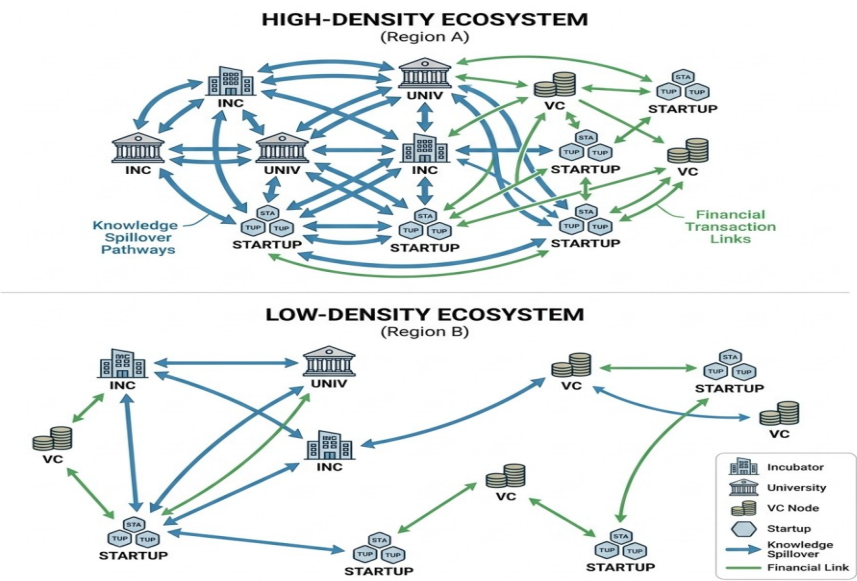


Figure 1: Comprehensive Schematic of Regional Entrepreneurial Ecosystem Density and Interconnected Actor Networks

4.2 Human Capital and Knowledge Spillovers

Beyond physical infrastructure, the concentration and fluidity of human capital represent the lifeblood of any entrepreneurial ecosystem. The analysis of the case cities demonstrates that high startup survival rates are strongly correlated with the presence of dense knowledge networks and localized talent pools. Universities play a pivotal role in this dimension, acting not only as producers of highly skilled graduates but also as anchor institutions that foster localized knowledge spillovers [15]. In highly dense ecosystems, there is a measurable fluidity of labor; engineers and marketing professionals frequently migrate between academic research labs, established technology firms, and early stage startups. This high velocity labor market ensures that specialized knowledge and tacit industry insights are rapidly disseminated throughout the regional network. Furthermore, dense environments naturally cultivate a critical mass of serial entrepreneurs. These experienced individuals contribute to the ecosystem not only by founding new ventures but also by serving as informal mentors, board members, and angel investors. Their presence significantly enhances the overall quality of local entrepreneurial human capital by transferring experiential knowledge regarding crisis management and scaling strategies to first time founders [16]. In ecosystems lacking this density, the isolation of individual founders exacerbates the liabilities of newness, as they are forced to navigate complex operational challenges without the guidance of experienced peers.

Table 2: Descriptive Statistics of Ecosystem Indicators

Ecosystem Dimension	High Density Case Average	Low Density Case Average
Coworking Spaces per 100k Citizens	Fifteen point four	Three point two
Local Seed Funds Active	Twelve distinct entities	Two distinct entities
Annual Network Events	Over two hundred	Under forty

5. Comparative Case Results

5.1 Case Study One: High Density and High Survival

The first analytical focus centers on a second tier city that exemplifies a highly dense entrepreneurial ecosystem coupled with robust startup survival metrics. Historically, this city leveraged its legacy engineering sector by actively transitioning its industrial base toward advanced manufacturing and industrial internet applications. The municipal government implemented targeted zoning policies that

concentrated innovation activities within a specific downtown corridor, effectively forcing spatial proximity among key actors. This deliberate geographic concentration fostered an environment where daily, serendipitous interactions between founders, university researchers, and local investors became routine. Qualitative interviews with surviving startup founders in this region consistently highlighted the critical role of localized peer support networks. When faced with severe operational crises, such as supply chain disruptions or sudden shifts in regulatory frameworks, these founders were able to rapidly mobilize advice and emergency bridge financing from their immediate network. The density of the ecosystem acted as a localized insurance mechanism. Furthermore, the presence of multiple, competing local seed funds ensured that viable business models were not starved of capital due to the idiosyncratic preferences of a single gatekeeper. The high survival rate observed in this city is directly attributable to the structural resilience provided by this tightly woven, highly redundant support network.

5.2 Case Study Two: Low Density and Low Survival

In stark contrast, the second case study examines a city with comparable macroeconomic indicators but a highly fragmented, low density entrepreneurial ecosystem. Despite substantial public investments in large scale research parks located on the urban periphery, the local startup survival rate remains significantly below the national average. The analysis reveals that these infrastructure investments failed to generate the necessary social and network density [17]. The physical distance between the university campuses, the corporate headquarters district, and the newly built innovation parks created structural holes in the regional network, preventing the organic formation of a cohesive entrepreneurial community. Startups in this environment operate in extreme isolation. Founders reported immense difficulties in recruiting specialized technical talent, as skilled workers preferred the stability of traditional corporate employment due to the perceived illegitimacy of the local startup sector. Moreover, the absence of an organized local angel investor network forced founders to seek early stage capital from primary hubs. This reliance on distant financial centers proved highly detrimental, as external investors demonstrated a lower tolerance for early stage risk and demanded higher equity premiums from non-hub ventures [18]. Consequently, many promising startups in this low density ecosystem failed not because of flawed technology, but due to premature capital exhaustion and an inability to access timely localized mentorship.

Table 3: Startup Survival Outcomes Across Selected Cases

Selected Case Region	Ecosystem Density Index	Five Year Survival Rate
Region Alpha	High	Forty eight percent
Region Beta	Moderate	Thirty five percent
Region Gamma	Low	Nineteen percent

6. Discussion and Conclusion

6.1 Synthesis of Findings

The comparative analysis provides compelling evidence that entrepreneurial ecosystem density is a robust predictor of startup survival in second tier cities. The findings demonstrate that it is not merely the presence of isolated support mechanisms that drives resilience, but rather the structural density and functional connectivity of the entire regional network. High density environments create a localized agglomeration of resources that significantly mitigates the liability of smallness by providing immediate access to alternative capital streams, specialized temporary labor, and crucial experiential knowledge. Furthermore, the spatial concentration of these resources facilitates rapid trust formation among ecosystem participants, reducing transaction costs and enabling the swift mobilization of support during critical periods of venture distress. The cases illustrate that when ecosystem density falls below a critical

threshold, the resultant fragmentation forces early stage firms to internalize costs that would otherwise be absorbed by the broader network, thereby dramatically accelerating their burn rates and increasing the likelihood of premature failure [19]. This synthesis underscores the necessity of viewing regional economic development through a systemic lens, recognizing that the interactions between system components are often more critical to startup longevity than the absolute quality of any single component.

6.2 Policy Implications for Regional Development

The insights generated from this research offer significant pragmatic implications for policymakers and regional economic development practitioners operating outside of primary global hubs. The traditional approach to regional development often focuses on attracting large, established anchor firms or building massive, isolated technology parks in suburban areas. However, this study suggests that public resources would be more effectively deployed toward interventions that actively facilitate ecosystem densification. Municipal governments should prioritize zoning regulations and infrastructure investments that encourage the geographic concentration of startups, investors, and support organizations within highly accessible, central urban districts. Policies should aim to reduce the friction of interaction by supporting grassroots community events, subsidizing co-working environments, and providing matching funds to stimulate the formation of localized angel investor syndicates. Furthermore, regional universities must be integrated more deeply into the commercial fabric of the city, transitioning from isolated ivory towers to porous institutions that actively encourage faculty and student participation in the local venture ecosystem. By focusing on increasing the velocity of interactions and the density of localized networks, second tier cities can cultivate self sustaining entrepreneurial environments that naturally buffer new ventures against early stage mortality.

6.3 Limitations and Future Research Directions

While this study provides a comprehensive comparative analysis of ecosystem density and startup survival, several limitations must be acknowledged. The reliance on a comparative case study methodology inherently restricts the statistical generalizability of the findings to all second tier cities globally. The cultural, historical, and institutional idiosyncrasies of the specific regions selected for analysis may influence the observed outcomes in ways that are not easily replicable in entirely different national contexts. Additionally, the cross sectional nature of some of the network data makes it challenging to definitively establish longitudinal causality between specific network interventions and subsequent survival rates. Future research should seek to address these limitations by developing highly granular, longitudinal datasets that track the evolution of ecosystem density metrics and individual firm survival over extended time horizons. The application of advanced social network analysis techniques and machine learning algorithms to large scale administrative datasets could provide deeper insights into the precise topological features of successful regional networks. Moreover, further investigation is required to understand how digital and remote work trends influence the requirement for spatial proximity, potentially altering the traditional paradigms of ecosystem density and opening new pathways for startup survival in geographically distributed environments.

References

1. Rozsa, Z.; Tupa, M.; Belas, J.; Metzker, Z.; Suler, P. CSR Conception and its Prospective Implementation in The SMEs Business of Visegrad Countries. *Transform. Bus. Econ.* 2022, 21, 274–289.
2. Lincenyi, M.; Hoesova, K.S.; Fabus, M. Innovations in Marketing Communication in the Hospitality Business in Slovakia

During the COVID-19 Pandemic. *Mark. Manag. Innov.* 2023, 14, 30–242.

3. Rosário, A.T.; Boechat, A.C. How Sustainable Leadership Can Leverage Sustainable Development. *Sustainability* 2025, 17, 3499.
4. Stead, J.G.; Stead, W.E. The Coevolution of Sustainable Strategic Management in the Global Marketplace. *Organ. Environ.* 2013, 26, 162–183.
5. Li, J.; Hania, A.; Yahya, F.; Hussain, M.; Waqas, M. Fostering sustainable futures through global peace and eco-innovation: A cross-country evidence. *Technol. Soc.* 2025, 83, 103008.
6. Madanchian, M. From Recruitment to Retention: AI Tools for Human Resource Decision-Making. *Appl. Sci.* 2024, 14, 11750.
7. Marler, J.H.; Parry, E. Human resource management, strategic involvement and e-HRM technology. *Int. J. Hum. Resour. Manag.* 2016, 27, 2233–2253.
8. Sedovs, E.; Volkova, T.; Ludviga, I. Sustainable development and strategic management - What is on the horizon in our non-ergodic world research? *Sustain. Futur.* 2025, 9, 100414.
9. Kneipp, J.M.; Gomes, C.M.; Bichueti, R.S.; da Rosa, L.A.B.; Frizzo, K. Strategic Management of Sustainable Innovation in Brazilian Manufacturing Companies. In *New Paths of Entrepreneurship Development*; Springer: Cham, Switzerland, 2019; pp. 299–314.
10. Sulich, A.; Sołoducho-Pelc, L. Sustainable development in production companies: Integrating environmental strategy and green management style. *Discov. Sustain.* 2025, 6, 434.
11. Mura, L.; Stehlíková, B. Artificial intelligence: Effective HR assistant or invisible dictator? *Equilib.-Q. J. Econ. Econ. Policy* 2025, 20, 15–33.
12. Davis, B.; Carmean, C.; Wagner, E.D. *The Evolution of the LMS: From Management to Learning*; Sage Road Solutions, LLC.: Sonoma, CA, USA, 2009; Available online: [https://www.cedma-europe.org/newsletter%20articles/eLearning%20Guild/The%20Evolution%20of%20the%20LMS%20-%20From%20Management%20to%20Learning%20\(Oct%2009\).pdf](https://www.cedma-europe.org/newsletter%20articles/eLearning%20Guild/The%20Evolution%20of%20the%20LMS%20-%20From%20Management%20to%20Learning%20(Oct%2009).pdf) (accessed on 9 January 2026).
13. Havierníková, K.; Hunková, L.; Skackauskiene, I.; Navickas, V. Key HRDM Factors Enhancing SMEs' Performance. *J. Bus. Econ. Manag.* 2025, 26, 359–377.
14. Yeung, A.; Brockbank, W. Reengineering HR through information technology. *Hum. Resour. Plan.* 1995, 18, 24.
15. del-Corte-Lora, V.; Martínez-Fernández, T.; Vallet-Bellmunt, T.; Roig-Tierno, N. A configurational approach to innovation performance: The role of creativity. *Int. J. Innov. Stud.* 2023, 7, 171–186.
16. Mamash, A.; Iyiola, K.; Aljuhmani, H.Y. The Role of Circular Economy Entrepreneurship, Cleaner Production, and Green Government Subsidy for Achieving Sustainability Goals in Business Performance. *Sustainability* 2025, 17, 3990.
17. Sposato, M.; Dittmar, E.C.; Portillo, J.P.V. New technologies in HR: Bridging efficiency and ethical considerations. *Int. J. Organ. Anal.* 2025, 33, 2899–2914.
18. Rao, P.K.; Shukla, A. Sustainable strategic management: A bibliometric analysis. *Bus. Strategy Environ.* 2022, 32, 3902–3914.
19. Poznańska, K.; Pniewska, P. *Eco-Innovations and a Circular Economy*; Taylor and Francis: Oxfordshire, UK, 2025; ISBN 978-104042181-9, 978-103288399-1.